

# LINDSEY E. DARVIN Ph.D.

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## EDUCATION

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- University of Florida** August 2018  
*Doctor of Philosophy (Ph.D.), Sport Management*  
College of Health and Human Performance  
Dissertation: The Leaking Pipeline: Voluntary Occupational Turnover  
and the Experiences of Former NCAA Female Assistant Coaches
- State University of New York (New Paltz)** May 2020 - Present  
*Master of Business Administration (MBA)*  
School of Business
- University of Massachusetts Amherst** May 2013  
*Master of Science (M.S.), Sport Management*  
Isenberg School of Management – Mark H. McCormack Department of Sport Management
- Bryn Mawr College** May 2012  
*Bachelor of Arts (B.A.), Political Science*  
Undergraduate Thesis: Title IX: Touchdown or Technical?
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## RESEARCH AGENDA

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- Diversity and Inclusion
  - Social Issues in Sport and eSport
  - Equity in Sport and eSport
  - Organizational Leadership
  - Athlete and Athletics Development
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## TEACHING AND RESEARCH APPOINTMENTS

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- SYRACUSE UNIVERSITY** January 2018 - Present  
**INSTRUCTOR**
- (SPM 295) Research Methods
- STATE UNIVERSITY OF NEW YORK COLLEGE CORTLAND** August 2018 - Present  
**ASSISTANT PROFESSOR**
- (SPM 310) Ethical Issues in Sport
  - (SPM 247) Interscholastic and Intercollegiate Sport
  - (SPM 285) Ticket Operations in Sport
  - (SPM 620) (Graduate Level) Sport Ethics
  - (SPM 655) (Graduate Level) Event Management
  - (SPM 647) (Graduate Level) Intercollegiate Athletic Management

UNIVERSITY OF FLORIDA  
INSTRUCTOR

May 2016–August 2018

- (SPM 3012) Sport and Society
- (SPM 3204) Ethical Issues in Sport

PAADS ORGANIZATION  
(Professional Association of Athlete Development Professionals)  
Editorial Manager - PAADS Research Digest

February 2016 – December 2016

LABORATORY FOR ATHLETE AND ATHLETICS DEVELOPMENT  
GRADUATE RESEARCH ASSISTANT – University of Florida

August 2014 – August 2017

UNIVERSITY OF MASSACHUSETTS AMHERST  
TEACHING ASSISTANT

September 2012 – January 2013

- (SPM) Introduction to Sport Management

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## SCHOLARSHIP

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### Peer-Refereed Publications

11. **DARIVN, L., LUBKE, L.** (2020). Assistant coach hiring trends: An updated investigation of homologous reproduction in intercollegiate women's sport. *SPORT COACHING REVIEW*.
10. **DARIVN, L.,** (2020). Voluntary occupational turnover and the experiences of former intercollegiate women assistant coaches. *JOURNAL OF VOCATIONAL BEHAVIOR*.
9. **DARIVN, L., VOORIS, R., MAHONEY, T.,** (2020). The playing experiences of eSport participants: an analysis of treatment discrimination and hostility in eSport environments. *JOURNAL OF ATHLETE DEVELOPMENT AND EXPERIENCE*.
8. **DARIVN, L., TAYLOR, E., WELLS, J.** (2019). Get in the game through a sponsor: Initial career ambitions of former intercollegiate women assistant coaches. *JOURNAL OF ISSUES IN INTERCOLLEGIATE ATHLETICS*.
7. **HANCOCK, DARVIN, L., WALKER, N.** (2018) Beyond the Glass Ceiling: Sport Management Student Perceptions of the Leadership Labyrinth. *SPORT MANAGEMENT EDUCATION JOURNAL*.
6. **DARVIN, L., PEGORARO, A., & BERRI, D.** (2018) Are Men Better Leaders? An Investigation of Head Coaches' Gender and Individual Players' Performance in Amateur and Professional Women's Basketball. *SEX ROLES*.
5. **HANCOCK, M., CINTRON, A., & DARVIN, L.** (2018) Socialization to Careers in Intercollegiate Athletics: A Comparison of Men and Women. *WOMEN IN SPORT AND PHYSICAL ACTIVITY*.
4. **DARVIN, L., CINTRON, A., & HANCOCK, M.** (2017) Por Qué Jugar? Sport Socialization Among Hispanic/Latina Female Student-Athletes. *JOURNAL OF AMATEUR SPORT*.
3. **TURICK, R., DARVIN, L., & BOPP, T.** (2017) Should they be recruited? Fan Perceptions of Deviant Student-Athletes. *JOURNAL OF DEVIANT BEHAVIOR*.
2. **DARVIN, L., SAGAS, M.** (2017) Objectification in Sports Media: Influences on a Future Women's Sporting Event. *INTERNATIONAL JOURNAL OF SPORT COMMUNICATION*.
1. **DARVIN, L., SAGAS, M.** (2017) An Examination of Homologous Reproduction in the Representation of

### Book Chapters

4. **DARVIN, L., PEGORARO., A.** (Accepted). Moral relativism and sport mega-event gendered discourses: sensitivity towards the dominant play of women in sport. In, **GENDER, SPORT, and MEGA-EVENTS.**
3. **DARVIN, L. & DEMARA, E.** (2020). Athletics in Higher Education: The Emergence, Experiences, and Empowerment of Women Administrators, Coaches and Athletes. In, **ADVANCING WOMEN IN THE ACADEMY.**
2. **DARVIN, L. & MAHONEY, T.** (2019). Participant Inclusion and Well-Being: How Can We Influence the Future of eSport? In M. Harrolle, & J. Wells (EDS.), **BUSINESS OF ESPORT.**
1. **WALKER, N. A., SCHAEPERKOETTER, C., & DARVIN, L.** (2017). Institutionalized Practices in Sport Leadership. In Burton, & S. Leberman (EDS.), **WOMEN IN SPORT LEADERSHIP.**

### Non-Refereed Publications

1. **DARVIN, L.** (2016-2017) **PAADS ATHLETE DEVELOPMENT RESEARCH DIGESTS (1) – (11), PAADS Athlete Development Research Digest, (1)1 - 11.**
2. **TURICK, R., DARVIN, L., BOPP, T.** (2017) **Criminal Behavior and College Football. THE SOCIETY PAGES: ENGAGING SPORTS.**

### REFEREED CONFERENCE PRESENTATIONS

16. **DARVIN, L. HINDMAN, L.** (2020) **Who Makes a Good Leader? Gendered Evaluations of Leadership Competencies in Intercollegiate Sport. To be presented at North American Society for Sport Management (NASSM), San Diego, CA, May.**
15. **DARVIN, L. BAKER, T., HOLDEN, J., WELLS, J.** (2020) **Access and Opportunity within the emerging esports industry: A discussion of research, practice, and new initiatives. To be presented at North American Society for Sport Management (NASSM), San Diego, CA, May.**
14. **DARVIN, L. BERRI, D.** (2020) **Does hiring only women matter? Assistant coach gender and individual player performance in women's college basketball. To be presented at North American Society for Sport Management (NASSM), San Diego, CA, May.**
13. **MORRIS, E., COUTSOUROS, N., SOCHA, S., DARVIN, L.** (2019) **Contra-power harassment in intercollegiate sport environments. Presented at the North American Society for the Sociology of Sport (NASSS).**
12. **VOORIS, R., DARVIN, L., MAHONEY, T.** (2019) **The playing motivations of eSport Participants. Presented at the European Association of Sport Management (EASM).**
11. **MAHONEY, T., DARVIN, L., VOORIS., R.** (2019) **The playing experiences of eSport participants: an analysis of treatment discrimination and hostility in eSport environments. Presented at the European Association of Sport Management (EASM).**
10. **DARVIN, L. FLAHERTY, M.** (2019) **A Pipeline Leak: Career Experiences of Former Intercollegiate Female Assistant Coaches. Presented at North American Society for Sport Management (NASSM), New Orleans, LA, May.**

9. **DARVIN, L.** WILLIAMS, S. (2018) Do Women Encounter a Sport Leadership Labyrinth? Perceptions of the Career Pathway for Female Athletic Administrators. Presented at North American Society for Sport Management (NASSM), Halifax, NS, May.
8. **DARVIN, L.,** BERRI, D. (2017) Are Men Better Leaders? An Investigation of Head Coaches' Gender and Individual Players' Performance in NCAA Softball. Presented at North American Society for Sport Management (NASSM), Denver, Colorado, June.
7. HANCOCK, M., **DARVIN, L.** (2017) Sport Management Students Perception of the Glass Ceiling. Presented at North American Society for Sport Management (NASSM), Denver, Colorado, June.
6. **DARVIN, L.,** BERRI, D.(2016) Head Coach Gender and Player Performance in the WNBA. Presented at North American Society for Sport Management (NASSM), Orlando, Florida, June.
5. **DARVIN, L.,** CINTRON, A., & HANCOCK, M. (2016) Por Qué Jugar? Sport Socialization Among Hispanic/Latina Female Student-Athletes. Presented at North American Society for Sport Management (NAASM), Orlando, Florida, June.
4. **DARVIN, L.,** WENDLING, E., SAGAS, M. (2015) Using VoiceThread to Facilitate Student engagement and Online Learning in a Traditional, Hybrid or Fully Online Course. Presented at North American Society for Sport Management (NASSM), Ottawa, Canada, June.
3. **DARVIN, L.,** TURICK, R., SAGAS, M. (2014) Best college athletic programs. Presented as the Applied Sport Management Association Conference (CSRI), Baton Rouge, LA, February.
2. **DARVIN, L.,** SAGAS, M. (2014) An Examination of Homologous Reproduction in the Representation of Assistant Coaches of Women's Teams: A 10-Year Update. Presented at the College Sport Research Institute Conference (CSRI), Columbia, SC, April.
1. **DARVIN, L.** (2012) Title IX: Touchdown or Technical. Presented to the Bryn Mawr College Department of Political Science, Bryn Mawr, PA, May.

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## SERVICE

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SUNY CORTLAND ATHLETICS

December 2018 – April 2019

**Staff Volunteer**

- Events and Operations

STATE UNIVERSITY OF NEW YORK (SUNY) CORTLAND

August 2018 - Present

**Advisor**

Women in Sport Management Group  
 Women in Sport Management Mentorship Program

**Co-Advisor**

Sport Management Club

**Committee Member**

Educational Policy Committee (University Level)  
 Curriculum Committee (Department)  
 Graduate Advisory Committee (Department)  
 Ad Hoc Strategic Planning Committee (Department)

STATE UNIVERSITY OF NEW YORK (SUNY) CORTLAND - ADVISING

August 2018 - Present

**Undergraduate Advisor**

SPMG Students (35 Undergraduates)

**Honors Thesis Advisor**

Ryan Konotopski

**Master's Thesis Committee Member**

Deidre Pierson

**Ad-Hoc Reviewer**

Journal of Sport Management

Sport Marketing Quarterly

Sex Roles

Research Quarterly for Exercise and Sport

Women in Sport and Physical Education Journal

Journal of Issues in Intercollegiate Athletics

Sport and Social Issues

International Journal of Sport Policy and Politics

JOURNAL OF ATHLETE DEVELOPMENT AND EXPERIENCE

August 2018 - Present

**Editorial Board Member**

SPORT MANAGEMENT EDUCATION JOURNAL

January 2020 - Present

**Editorial Board Member**

UNIVERSITY OF FLORIDA

November 2015 – April 2016

**Committee Member**

- Department Search (Assistant Professor)

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**FUNDING /GRANTS/ AWARDS**

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**DARVIN L.,** (2020) Celia Brackenridge International Research Award - Amount: \$550.00, (submitted)

**DARVIN L.,** (2020) SUNY Faculty Research Program Grant - Amount: \$3000.00, (submitted)

**DARVIN L.,** (2020) SUNY Individual Development Award - Amount: \$750.00, Awarded

**DARVIN L.,** Slifkin, J. (2020) SUNY Undergraduate Summer Research Fellowship - Amount: \$4000.00, (submitted)

**DARVIN L.,** (2020) SUNY Small Grant Program - Amount: \$500.00, Awarded

**DARVIN L.,** (2019) SUNY Faculty Research Program Grant - Amount: \$3000.00, Awarded

**DARVIN L.,** (2019) SUNY Individual Development Award - Amount: \$750.00, Awarded

**DARVIN L.,** (2018) AAUW Short-Term Research Project Grant - Amount: \$6000.00, not funded

**DARVIN L.,** (2018) Bill Simms Dissertation Award - Amount: \$500.00, Awarded

**DARVIN L.,** (2016) PAADS Research and Digest Development - Amount: \$2,000.00, funded

**DARVIN L.,** (2015, 2016, 2017) Graduate School Travel Grant - Amount: \$400.00, Awarded

BOPP, T. (PI), SAGAS, M., & **DARVIN L.,** (2015) Using Sport to Improve Physical Literacy, Emotional Intelligence, and Conflict Resolution Skills. Gainesville Area Community Tennis Association - Amount: \$500.00, funded

**DARVIN L.,** (2015) SEC Football Televised Game Audit. Southeastern Conference - Amount: \$5,000.00, funded

BOPP, T. (PI), **DARVIN L.**, & LYLE, S. (2016) Life After Sports Transition (LAST): Developing a Student-Athlete's LAST Coach Program. NCAA Innovations in Research and Practice Grant Program - Amount Requested: \$10,500.00, not funded

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## INVITED PRESENTATIONS AND LECTURES

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UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL, NC

FALL 2017 IMPACT SYMPOSIUM

- Guest Speaker

UNIVERSITY OF FLORIDA, GAINESVILLE, FL

TRSM Department

- SPM 3012 Sport and Society
- SPM 6158 Management and Leadership

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## INDUSTRY EXPERIENCE

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UNIVERSITY of FLORIDA Dept. of Resident Life, GAINESVILLE, FL

August 2014 – May 2015

Hall Director – Hume Honors College

- Supervised 10 undergraduate and graduate student resident assistants (RA's)
- Served as a conduct hearing officer
- Primary building supervisor for Hume Honors College West
- Primary supervisor for 300 undergraduate honors student residents
- Organized biweekly and weekly hall meetings
- Coordinated weekly RA meetings
- Communicated regularly with campus police and facilities crew members to discuss building regulations
- Primary 24-hour on-call director for the University of Florida west campus during five selected weeks
- Conducted building rounds and inspected public area facilities on a regular basis
- Monitored the planning and implementation of area programming expectations, LLC programming, and other similar projects by student staff, the area government, and Area Coordinator

HARVARD UNIVERSITY ATHLETIC DEPT., CAMBRIDGE, MA

August 2013 – July 2014

Events and Operations Coordinator

- Primary facility and event operations coordinator for field hockey, women's volleyball, women's rugby, men's and women's basketball; prep weekly football interdepartmental meetings and game day operations for football
- Schedule field and facility use for all 42 intercollegiate sports
- Coordinate schedules, plan out facility use, assist with lighting schedules and serve as the direct point of contact for all 63 university club sports and graduate program intramural teams
- Hire and supervise all student employees, officials, event staff, security and police
- Direct contact for visiting coaching staffs, officials and game-day operation staff
- Manage and act as liaison for non-Harvard events and Harvard University affiliates
- Work directly with the Harvard Athletics Communications, Media, Marketing, and Facilities Departments to coordinate game day preparation and event logistics

UNITED STATES OLYMPIC COMMITTEE, COLORADO SPRINGS, CO

May 2013 – August 2013

Operations Intern

- Provide direct support to the Operations Department for all program related functions
- Partner with National Governing Bodies (NGB's) to coordinate logistics for camps and clinics at the Olympic Training Center (OTC)
- Interact regularly with resident athletes, including registration of all Olympic and Paralympic athletes and other users of the OTC and direct contact with other OTC divisions (dining, transportation, venues, etc.)
- Initiate athletic programs for the Olympic and Paralympic athletes and national camps
- Enter athlete and program information into multiple databases, including Dynamics(CRM)
- Manage travel schedules and transportation logistics for athletes
- Create, maintain and forward program billing invoices for processing

- Volunteer with USA National Team training camps on site at the OTC and assisted with daily practice duties, tasks and in game statistic

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## ADDITIONAL EXPERIENCE

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UNIVERSITY OF FLORIDA, Gainesville, FL  
Laboratory for Athlete and Athletics Development and Research (LAADR)  
Graduate Research Assistant August 2014 – May 2018

USA BASKETBALL, Colorado Springs, CO  
Staff Volunteer June 2013 – July 2013

HAMPSHIRE COLLEGE, Amherst, MA  
Assistant Women's Basketball Coach October 2012 – February 2013

VILLANOVA UNIVERSITY ATHLETIC DEPARTMENT, Villanova, PA  
Business and Travel Office Intern September 2011 – January 2012

JERSEY CARDINALS AAU, New Brunswick, NJ  
Tournament Manager May 2008 – May 2011

DREXEL UNIVERSITY ATHLETIC DEPARTMENT, Philadelphia, PA  
Academic Services Intern September 2010 – December 2010

LOWER MERION HIGH SCHOOL, Lower Merion, PA  
Assistant Varsity Basketball Coach October 2011 – March 2012

NCAA STUDENT-ATHLETE, BRYN MAWR COLLEGE

- Basketball, Captain
- Lacrosse

BRYN MAWR COLLEGE ATHLETIC DEPARTMENT  
Sports Information Assistant

